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# ДИСТАНЦИОННЫЕ ВОЗМОЖНОСТИ И ДОСТИЖЕНИЯ НАУКИ

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**Международная научно-практическая конференция**

**ДИСТАНЦИОННЫЕ ВОЗМОЖНОСТИ И  
ДОСТИЖЕНИЯ НАУКИ**

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## SOCIAL AND SPIRITUAL FUNDAMENTALS OF TRAINING PERSONNEL POLICY IN UZBEKISTAN

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*Annotation. It is the duty of every citizen to pay special attention to the policy of training modern mature personnel in building a strong civil society. This article analyzes the role of education, values and socio-spiritual life in the policy of modern training through the ideas put forward in the works of the first President of Uzbekistan Islam Karimov and the current President Shavkat Mirziyoyev.*

*Keywords. Civil society, training policy, education, spirituality, national values, science, self-awareness.*

At the present time, when Uzbekistan is moving from a strong state to a strong civil society, the most important and urgent task of every citizen is to strive for self-realization, to be able to foresee a great future. In his works, the first President of Uzbekistan Islam Karimov repeatedly wrote about the high importance of education in the development of society. In his book "High spirituality is an invincible force": "Every parent, teacher and coach must first see the person in the image of each child. Based on this simple requirement, the main goal and task of education should be to raise our children to be independent and broad-minded, conscious people." he wrote. In this regard, President Shavkat Mirziyoyev commented on the fundamental basis of the ongoing reforms in the education system, saying, "We need quality, not quantity. To achieve this, it is necessary to study foreign experience. The state that pays special attention to training wins. Our most important task is to establish a system of training based on science-based experience." , has set before us important tasks for the development of this sector.

In his address to the Parliament on December 22, 2017, President Shavkat Mirziyoyev said: If we follow the idea that "without new ideas, opinions, innovations, we can not win in the future, every governor should know this," today we understand the role of education in society.

It should be noted that thanks to independence, a special approach to the study of science from the point of view of objectivity has emerged. Islam Karimov: "We must understand that only people with general and special knowledge, conscious, free from various" isms ", a modern worldview, inherited national and universal values are able to build and improve civil society", he noted. This is the most important feature in the training process of personnel.

Islam Karimov said, "Where great scholars and thinkers, saints grow up, first of all, the centers of science, enlightenment, culture and spirituality should be developed. A great civilization will never emerge in an empty space. The history of the world proves this in many examples." in his opinion, he also focused on a topical issue of life. This requires that our young professionals in the current high information age be aware of the identity of the people, the past heritage of the people and the news of science, the history of social thought, the developments in world thinking.

In the words of President Shavkat Mirziyoyev, ... how can he introduce Uzbekistan to the world if he does not know the rich history, culture, national values of the Uzbek people, the concerns of his compatriots. Any political, social and spiritual changes in the development of society, innovations, especially the processes that greatly contribute to

the development of society, discoveries do not happen by themselves, for this there must be centuries-old traditions, appropriate conditions, school of thought, cultural and spiritual environment. Shavkat Mirziyoyev paid special attention to these aspects.

Shavkat Mirziyoyev's book "Critical analysis, strict discipline and personal responsibility should be the daily rule of every leader": The idea that "the people should serve our people, not government agencies" - the fact that today is the main content of government agencies - also raises personnel policy to a new level.

The principle of struggle against "thought against thought, idea against idea, enlightenment against ignorance" introduced by the first President of the Republic of Uzbekistan Islam Karimov, "Power in knowledge and thinking", "The greatest courage is spiritual courage", "We are not inferior to anyone President Shavkat Mirziyoyev's direct continuation of the nationwide idea of "and we will not be less" ensures the consistency of stability in the political, social and spiritual life of our society.